

October 30, 2018



Pincher Creek Co-Op

BARGAINING UPDATE

Pincher Creek Co-Op Pay Rates and Retroactive Pay

Dear Sisters and Brothers:

After the ratification meeting the Union notified the Co-Op that the tentative agreement was ratified. The Union had expected that the Co-Op would start paying at the increased hourly rates and also do the calculation for the retro pay going back to the expire of the old agreement.

After discussion with the Co-Op, they had taken the position that the new pay rates and the retro pay will only be paid once a final and updated Collective Bargaining Agreement is signed by both the Union and the Co-Op representatives. This had never been the practice in the past and like you the Local is not happy that the Co-Op has taken this position!

The Union is working with the Co-Op to complete the changes to get the Co-Op a copy of the CBA they can sign, to get you your wage increases and retro pay!

In Solidarity,

A handwritten signature in black ink that reads 'Jay Thompson'.

Jay Thompson
President Unifor Local 4050

Cheryl Beck Committee Member
Eric Richards Committee Member
Robert Yanke Committee Member
Rod Wood Unifor National Representative