



Karen Caig  
*1st Vice President*

Jay Thompson  
*Local President*

Jim Connelly  
*Financial Secretary*

November 24, 2018

## **Local 4050 Service Representative Report**

### **Cascade Carriers**

**Dependent Contractors** – No grievance at this time, unit meeting in Calgary on November 4, 2018 and Sherwood Park is December 2, 2018.

**Company Drivers** - No grievance at this time, unit meeting in Calgary on November 4, 2018 and Sherwood Park is December 2, 2018.

### **DHL**

Three (3) step 3 grievances are still outstanding. Unit Chairperson Election have been completed congratulations to Alex Tohki for been elected to another term.

### **Fairmont Chateau Lake Louise**

Unit meeting has taken place on October 29, 2018, election for bargaining committee underway contract expires Jan 31, 2019.

### **Fairmont Palliser**

Starbuck arbitration, done on January 30, 2018 waiting for the decision. No issue to report.

### **Fairmont Regional Linen**

Bargaining date booked November 28 till 30, 2018.

### **Foremost Industries**

Elections were held for shop stewards and Chief shop steward; election will soon be underway for bargaining committee members. Contract expires Jan31, 2019

### **Loomis**

An arbitration decision dealing with the termination in Calgary was returned in the grievers favor and he will be returning to work. Grievances dealing with discipline/termination, policy's, and contracting out are ongoing. Unit Chairperson Election have been completed congratulations to Karen Caig for been elected to another term.

### **Pincher Creek Co-op**

A termination grievance for a very long term member is ongoing hearing dates are in December. Collective agreement was ratified on Sept 12, 2018. Two arbitrations are set for a posting and discipline grievance.





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#### **Tracker Logistics**

The Company is moving back to four, ten hour shifts starting in January 2019. Policy updates were done for Drug and Alcohol, update leave of absents and attendance policy. Unit meeting held Nov. 17, 2018 questions and concerns have been forwarded to the Company to be addressed.

#### **TST**

Arbitration was postponed till the New Year for the closures of Brooks and Lethbridge as well as the maintenance positions in Edmonton and Calgary. Grievance filed over outside cartage filed in Edmonton and Calgary.

#### **Waste Management**

Bargaining scheduled for December 4 till 6, 2018. One termination grievance in Saskatoon and one in Fort McMurray as well as layoff in Calgary and Edmonton are moving towards arbitration. Grievances in Saskatchewan and Alberta has been filed asking that the camera on the driver and the Audio be turned off. This would only leave the camera facing the road that we are okay with having.

**In Solidarity,**

**Jay Thompson**  
**Unifor Local 4050**